

AD INSTITUTE PRESENTS:



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EARCOS LEADERSHIP CONFERENCE

October 31 to November 2, 2019

Kota Kinabalu, Malaysia

Registration Starts June 11, 2019

AD Institute Workshops

- **October 31:**
 - Deep and Wide Creating and Sustaining a Comprehensive Activities Program (Barry Jenkins)
 - Concussion Management System (Scott Hossack)
- **November 1:**
 - There's more to it than meets the WHY (and how) (Darren Skov)
 - Positive Sports Coaching (Sim Cook)
 - AD Job Alike (Simon Parker)

Leadership Training Courses (LTC)

- **October 31:** Leadership Training Course 503 & 508
- **November 1:** Leadership Training Course 510
- **November 2:** Leadership Training Course 902 & 903

Registration Requirements for NIAAA LTC:

1. Must be registered to attend the EARCOS Leadership Conference (ELC) 2019.
2. Must sign-up on the google form ([click here](#))
3. For more information, please email Catherine Tanco-Ong (cong@brent.edu.ph).
4. Membership to the NIAAA is highly recommended. Materials fee per LTC is US\$70.00 for NIAAA members and US\$155.00 for non-members.



- Central Arkansas Christian School
 - Assistant Principal, Activities Director (2002-Present)
- National Interscholastic Athletic Administrators' Association (NIAAA)
 - Certified Athletic Administrator (CAA), 2004
 - National Board Certified Master Athletic Administrator (CMAA), 2006
 - NFHS Citation Award – 2010
 - State Award of Merit – 2012
 - One of the authors of the LTC 617 course on sports medicine, experienced instructor in LTC 504 & 506
 - NIAAA Board Member - 12 years
 - National, Section and/or State Leadership Training Institute Faculty
 - Leadership Training Academy (State Co-Coordinator)
 - NFHS/NIAAA National Conference Workshop Presenter – 2009, 2010, 2012
- Board of Certification – National Athletic Trainers Association (BOCATA)
- Arkansas High School Athletic Administrators' Association (AHSAAA)
 - Class 4A Athletic Director of the Year – 2007, 2008
 - Arkansas Athletic Director of the Year – 2008
- Arkansas Athletic Trainers' Association - Honorary Life Member
- Baptist Health Systems – Baptist Health Hero Award
- Arkansas High School Athletic Administrator's Association (AHSAAA)
 - Past President – 2013-2015
 - Author – State Athletic Directors Mentoring Program – 2006
 - Director – Baptist Health/OrthoArkansas Sports Medicine Clinic – 2007-present

Douglas Earl Killgore
Instructor

LEADERSHIP TRAINING COURSE DESCRIPTION

- **LTC 503 ATHLETIC ADMINISTRATION: ENHANCING ORGANIZATION MANAGEMENT (Doug Killgore)**

This course is a companion course to Strategies for Organization Management and outlines an approach to the fundamentals and methods of athletic administration and alerts and educates athletic administrators regarding potential problems and possible solutions in areas such as special events, public relations, awards, fundraising and Booster Clubs. The course also touches upon ways to increase or improve citizenship and sportsmanship through positive initiatives. Athletic Administrators will have a hands-on experience creating handbooks and a strategic plan for their school. *Beginning on January 1, 2019, Leadership Training Course 503 will be required for RAA, RMSAA, and CAA designations. December 31, 2018, will be last date for passing the CAA Exam without the completion of LTC 503.*

- **LTC 508 ATHLETIC ADMINISTRATION: LEGAL ISSUES III (HAZING, CONSTITUTIONAL LAW, DISABILITIES LAW, & EMPLOYMENT & LABOR LAW) (Doug Killgore)**

This course provides in-depth coverage of the legal standards governing hazing in interscholastic athletics programs and strategies for developing, implementing, and documenting an effective anti-hazing policy. It also offer extensive coverage of the constitutional rights of student-athletes that must be respected by schools when sanctioning athletes for misconduct. Furthermore, the course covers the impact of federal disabilities legislation on school sports programs, and the employment and labor law issues related to the administration of interscholastic athletics programs, in particular the minimum wage and overtime requirements of the federal Fair Labor Standards Act. Required for: CMAA Certification

- **LTC510 ATHLETICADMINISTRATION:LEGALISSUESIV(SOCIALMEDIA,TRANSGENDERPARTICIPATION, EVENT MANAGEMENT & SECURITY, PREGNANT & PARENTING STUDENT-ATHLETES, & INTELLECTUAL PROPERTY) (Doug Killgore)**

This course provides in-depth coverage of the legal standards governing the authority of schools to sanction student-athletes and athletics personnel for misuse of electronic communications tools and inappropriate postings on social media, including strategies for developing and implementing effective social media policies. A strong focus will be given to coverage of the legal mandates imposed by courts and legislatures related to event management and security, legal issues regarding the participation by transgender students in school sports programs, the rights of pregnant and parenting student-athletes that must be respected by athletic programs, and the intellectual property issues related to schools sports nicknames, logos, and mascots. *Beginning on January 1, 2019, Leadership Training Course 510 will be required for CMAA designation and completion of a minimum of five (5) LTI Electives, one 600 level, one 700 level, and three additional electives from any level.*

- **LTC 902 ATHLETIC ADMINISTRATION: PRINCIPLES, STRATEGIES & METHODS FOR ATHLETIC PROGRAMS IN INTERNATIONAL SCHOOLS (Scott Hossack and Catherine Tanco-Ong)**

This course takes a basic approach to the fundamentals and methods of athletic administration and alerts and educates athletic administrators on potential problems and possible solutions in areas such as organization, budgets, scheduling, logistics, parent/student/coach conflicts & communications. The course also touches upon sample athletic/activity department organizational charts, activity procedures/checklist, public relations, & emergency plans. *Leadership Training Course 902 will be required for CIAA designation, which will be offered soon.*

- **LTC 903 CONCEPTS OF PROGRAM PHILOSOPHY IN INTERNATIONAL SCHOOLS (Sharon Leung and Todd Parham)**

This course takes a basic approach to school and athletic program philosophies at the middle school and high school level. It also explores the expectations of students, coaches, parents and administrators in an athletic program. This course also discusses communication techniques, conflict resolution, coaches hiring and evaluation practices at international schools. *Leadership Training Course 902 will be required for CIAA designation, which will be offered soon.*